SUBJECT NO:22.

> Sub:- VUDA - VISAKHAPATNAM - ACCOUNTS - Reimbursement of Medical expenditure to VUDA employees/Pensioners Ratification - Reg.

## AGENDA NOTE :

Visakhapatnam Urban Development Authority in its Resolution No. 120 dt. 31.8 .89 have resolved to sanction one month Basic Pay payable in 4 quarterly instalments to its employees towards Medical allowance. The said payment is made up to the end of September, 2002 on par with the other Urban Development Authorities in the State.

Due to Audit Objection, the matter was referred to Government for its ratification and also to accord necessary permission for continuation of the Scheme. Later the payment was stopped with effect from 12/2002 onwards as per the instructions of Government.

Again VUDA in its Resolution No. 113 dt . 28.9.2003 have resolved to extend the medical allowance to its employees and addressed the Government for its ratification. Government in its letter No. 10336/B1/2002 dt. 19.1.2004 have informed that VUDA employees are not eligible for medical allowance in lieu of re-imbursment.

The representation of Sri P. Rama Mohana Rao, retired Superinte ding Engineer, and VUDA seeking for re-imbursement of medical expenditure incurred towards the treatment of Cancer to his wife was also referred to Government for orders.

Government in their letter No. 9822/B1/2004 dt. 5.10.2004 have advised VUDA to frame its own rules without reference to Government Rules for medical re-imbursement and operate the rules independently without coming to Government for this particular purpose.

The issue was discussed in detail and it is proposed to reimburse the actual expenses incurred towards medical treatment subject to a limit of one month Basic Pay payable in 4 quarterly instalments with effect from 1.1.2005 onwards to the Regular Employees of VUDA on production of a self declaration for the expenditure incurred by each individual.

Similarly, the proposals for re-imbursement of actual expenses incurred towards Medical treatment subject to a maximum of one Basic Pension payable in 4 quarterly instalments to the retired employees is also considered with effect from 4/2005 subject to the production of Self declaration as in the case of regular employees.

The Rules are framed as per the directions of the Government vide their Ir. No. 9822/B1/04 dt. 5.10.2004.

The expenditure to be borne by VUDA under this head comes to Rs. 23.00 lakhs per annum. It was also decided that the re-imbursement of medical expenditure on major ailments and other diseases and hospitalization charges etc can't be taken into consideration hitherto except to the maximum limit as stipulated above.
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Taking account the previous Board Resolution and Government letter, the matter is approved and placed before VUDA Board for ratification.

## VUDA Resolution No.22, dated 16-12-2005

Resolved to ratify the action in paying one basic pay payable in 4 quarterly installments to the employees of VUDA as per the regulations framed therein.


## IMBURSEMENT REGULATIONS, 2005.

1. These Regulations may be called as the Visakhapatnam Urban Development Authority, Medical Re-imbursement Regulations, 2005.
2. These Rules shall come into effect from 01.01 .2005 in espect of VUDA Employees and 1.4.2005 in respect of Pensioners.
3. In + se Regulations unless the context otherwise require.
a) "AI "ity" means the Visakhapatnam Urban Development Autl ority as stipulated in the "A.P.Urban Areas (Development) Act, 1975".
b) Family means :-
i) In the case of Male employee, his Parents, Wife, legitimate Children, residing with and wholly dependent on him.
ii) In case of Woman employee her parents, husband and children residing with and wholly dependent on her.
iii) Pensioners : In case of pensioners, re-imbursement made to the Retired employees either wife / husband.
c) "Hospital" means a Government hospital, dispensary in Allopathic / Ayurvedic / Unani / Homeopathy / Naturopathy and includes any special hospital in the State or any Medical Institution recognized by the Authority or any Nursing Home.
d) "Patient " means an employee of the Authority or any member of his / her family and to whom these regulations apply to and who has fallen ill.
4. All the claims for re-imbursement by the employees and correspondence pertinent there to shall be dealt by the Chief Accounts Officer of VUDA.

## 5. MEDICAL RE-IMBURSEMENT:

a) All employees of the Authority are eligible for reimbursementof actual expenses incurred towards medical treatment of self or dependent family members subject to a maximum of one Month's Basic Pay of the individual per annum with effect from 1.1.2005 based on their Self Declaration
b) All the retired employees of the Authority are also allowed for re-imbursement of medical expenditure subject to a limit of
one month Basic Pension of the incumbent per annum with effect from 1.4.2005 based on their Self Declaration.
6. The claim for re-imbursement of expenses in respect of ndividuals /dependants /parents should be accompanied by a Self Declaration subject to above (a) and (b).
7. If any doubt as to the application interpretation of these regulations, nature of treatment arises, the matter may be placed before the Vice Chairman and his orders shall be final.
8. If the spouse of the VUDA employees/Pensioners is a State or Central Government Employees / Pensioners having medical reimbursement facility from his / her Organization, they have an option to claim the re-imbursement facility only from one Organization either VUDA or spouse's Organization which is beneficial to him / her.
9. The Claims with regard to medical expenditure on major ailments are dispensed with except to the maximum limit stipulated in (a) and (b).

