

SUBJECT NO : 114

Sub : VUDA -VSP- Estt.- Filling up of vacant posts under the  
compassionate appointments - Reg.

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**AGENDA NOTE:**

The Visakhapatnam Urban Development Authority (VUDA) was constituted on 17-6-1978 under the provisions of A.P. Urban Areas (Development) Act 1975 covering an extent of 1721 Sq.Kms. Further the Government extended the jurisdiction of VUDA to 5573 Sq. Kms covering four Districts.

The following are the details of posts sanctioned by the both by Government and VUDA Board up to 1981.

Posts sanctioned by the Government	140
Post sanctioned by the VUDA Board	175
<b>Total</b>	<b>315</b>

The Authority is utilizing the total No. of posts sanctioned both by Government and VUDA Board for all these years, VUDA is also filling up all these posts through promotion as and when the vacancies arise from the staff who are eligible for the posts since no recruitment was made after 1985.

Further, as per the orders issued by the Government in G.O. Ms.No. 613, dt. 13-12-1991 of MA & UD Department, the VUDA is paying all the pensionary benefits to its retired employees on par with the Government employees irrespective of the fact that they are accommodated in the posts sanctioned by the Government or VUDA Board.

It is further submitted that recently when permission was sought from the Government for adoption of revised pay scales-2010 to the VUDA staff, the same cadre strength as shown above ie. the total strength sanctioned by the Government as well as VUDA Board was submitted to the Government. The Government in Finance Department accordingly permitted the VUDA for adoption of the pay scales to the staff vide GO.Ms.No. 142, dt. 28-4-2011 of MA & UD Dept., Govt. of A.P.

In view of the expansion of VUDA's jurisdiction vide G.O.Ms.No. 525, dated, 30-7-2008 of MA & UD Dept., Govt. of A.P, VUDA is facing dearth of staff to cater the needs of the people in addition, the Government gave instructions that the Special Development Authority shall also function from the office of VUDA with the support of its staff vide G.O.Ms.No. 373, dt. 24-5-208 of MA & UD Department.

It is further submitted that the Government has entrusted the restructuring of staffing pattern and sanction of new posts in Urban Development Authorities to the Centre for Good Governance. The team of officials of C.G.G. studied the staffing pattern and work load of VUDA and submitted a report with enhanced staffing pattern on which the Government sought the remarks of all UDAs. VUDA has confirmed the cadre strength as suggested by CCG and requested the Government to sanction the staffing pattern as proposed.

It is also further submitted that the Government in their letter No. 20332/B1/2000/3, MA, dt. 21-11-2001 have issued orders discontinuing the scheme of compassionate appointment in the Urban Development Authorities in the State as it is liberalized from and be confined to the Government employees only. As such since 2001 no compassionate appointments have been made in Urban Development Authority, Visakhapatnam.

Now, the Government in G.O.Ms.No. 19, dt.7-1-2009 have issued orders restoring the scheme of compassionate appointments to dependents of deceased employees in the Urban Development Authorities in the State on par with State Government employees. In pursuance of the said G.O., 10 appointments were made to various categories of posts during the year 2009 and subsequently 2 appointments were made during the year 2010. Another one case was considered during the year 2011 based on their qualifications / eligibility. All together 13 appointments (Junior Assistants 3, BPO 1 & Attenders / Chainmens 9) were made on compassionate grounds in VUDA.

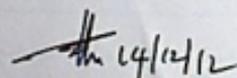
As there is no recruitment from 1985 onwards the feeder cadre posts are vacant as promotions are being given to the qualified Attenders / Chainmen and Junior Assistants to the next higher posts. Hence there is every need to fill up these posts. At present the vacancy position of the posts where compassionate appointments can be made is as follows :

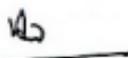
Sl. No.	Category	Sanctioned cadre strength	Existing	Vacancy
1	Junior Assistants	21	15	6
2	Chainmen	38	30	8
3	Attenders	38	29	9
4	Watchman	1	0	1
5	Sweepers	4	2	2

Now, 18 applications are pending for appointment on compassionate grounds who are the legal heirs of deceased employees of VUDA.

In view of the above circumstances, the Vice Chairman may be authorized to fill up the vacant posts under compassionate grounds as against the vacancies for the posts created by both the Government and VUDA Board.

Hence, the matter is placed before the VUDA Board for approval.

  
VICE CHAIRMAN

  
CHAIRMAN

## VUDA RESOLUTION NO. 114, DT. 15-12-2012

The Board discussed the matter and resolved to send detailed proposals to the Government.

  
CHAIRMAN