

SUBJECT NO. 78

Sub: VUDA – Visakhapatnam – Estt. – Compassionate appointments to the dependents of the deceased employees of VUDA – Reg.

AGENDA NOTE:

It is to submit that the legal heirs of the deceased VUDA Employees have applied for appointment on compassionate grounds as their spouses / parents have expired while in service in VUDA.

In this connection it is to submit that the Government in their letter No.20332/B1/2000-3 MA ,dt.21-11-2001 have issued orders discontinuing the scheme of compassionate appointments in Urban Development Authorities in the state as it is liberalized form and be confined to the Government employees only. As such, Between 2001 to 2009, no compassionate appointments were made in Visakhapatnam Urban Development Authority too.

Later, Government have issued orders vide G.O.Ms.No. 19, dated 7-1-2009 of MA & UD Department, restoring the compassionate appointment scheme to the legal heirs of deceased employees of all the Urban Development Authorities in the state on par with the state Government employees. In pursuance of the above orders, 13 appointments were made to various category of posts based on the qualifications / eligibility on compassionate grounds between the year 2010 to 2011 in VUDA as their spouses / parents have expired while in service during the period between 2001 to 2011.

After the above appointments, still 17 eligible applications were pending for appointment under compassionate grounds, but VUDA is unable to accommodate due to the reason that there are no sufficient vacancies presently available in the cadre of Attender / Chainmen as the applicants are eligible only for the post of Attender / Chainmen as per the VUDA staff Recruitment and Service Regulations.

In view of the above, the matter is placed before the VUDA board meeting held on 15-12-2012 to authorize the Vice Chairman to fill up the vacant posts under compassionate grounds against the vacant posts created by Government and VUDA Board. The Board discussed the matter and resolved to send a detailed proposal to Government.

In pursuance of the Board Resolution No.114, dt. 15-12-2012 , a detailed report was sent to the Government vide this office Letter R.C.No,8554/2008/A1 dated.7-3-2013 informing that the available vacant post in the cadre of Junior Assistant will be filled as per VUDA Recruitment and Service Regulations under compassionate appointments as permitted by the Government. It is further requested to accord permission to the Vice Chairman, VUDA to fill up the posts under compassionate grounds by creation of supernumerary posts in the cadre of Attender / Chainmen to accommodate the legal heirs of deceased employees of VUDA under compassionate grounds.

In response to the detailed report submitted to the Government, the Government in their letter No.6227/B1/2013-1, dt.15-7-2013 of MA & UD department had requested the Vice Chairman, VUDA to take further necessary action for providing appointments on compassionate grounds to the legal heirs of the deceased employees of VUDA from the existing vacancies of Junior Assistant / Chainman / Attender, subject to availability of Direct Recruitment vacancy. In pursuance to the above orders, 3 appointments one each as Driver, Sweeper, watchman were made based on the qualifications / eligibility on compassionate grounds against the regular DR vacancy.

Further at present still 16 (14 remaining applicants + 2 deaths reported in 2013) eligible applications were pending for appointment under compassionate grounds, but the VUDA is unable to accommodate due to the reason that there are no sufficient vacancies presently available in the cadre of Attender / Chainmen as they are eligible only for the post of Attender / Chainmen as per the VUDA staff Recruitment and Service Regulations.

At present the following are the details of the eligible applications pending for appointments on compassionate grounds who are the legal heirs of the deceased employees of the VUDA.

Sl. No.	Name of the candidate	Father's name	Designation of the deceased employee	Date of death	Date of representation for appointment on compassionate grounds by the candidate	Educational qualification of the candidate
1	K.Sahadev Kumar	Late K.Dharma Raju	Chainman	23-05-2000	03-10-2009	10th Class fail
2	M. Lakshmi	Late M. Kanaka Raju,	LGS	10-12-2002	21-08-2009	NIL
3	S. Satyanarayana Murthy	Late S. Venkata Swamy	LGS	25-01-2003	03-03-2009	9th failed
4	T. Suresh	Late T. Surya Rao,	LGS	30-07-2004	07-03-2009	7th Class
5	A. Adilakshmi	Late M. Appa Rao	Chainman	16-11-2005	31-08-2009	6th Class fail
6	Y. Sunil Raju	Late Y. Rama Rao,	W.I.	09-09-2007	18-05-2009	SSC, DEE
7	N. Santosh Kumar	Late N. Veer Naidu,	Chainman	12-10-2007	07-09-2009	6th Class pass
8	B. Gowri Sankar	Late B. Suryanarayana	LGS	02-01-2009	09-07-2009	10th Class pass
9	N. Naveen Kumar	Late N. Appa Rao	Chainman	05-03-2010	24-04-2010	10th Class pass
10	V.L. Sumana	Late V. Dakshina Murthy	E.E.	17-05-2010	18-08-2010	10th Class, Inter & B.Tech
11	E. Lalitha Kumar Bhatnagar	Late E. R. Bhatnagar,	APO	22-11-2000	04-05-2012	10th Class, Inter
12	B.Pramela	Late B. Chandra Rao	LGS	09-02-2012	05-07-2012	10th class pass
13	A. Laxman	Late B. Kannayya	Attender	05-01-20011	07-09-2011	4 th class
14	D.Suri Babu	Late D. Simhachalam	Watchman	10-04-2011	25-08-2011	Inter
15	P. Laxmi	Late Pilla Appa Rao	Attender	06-02-2013	05-08-2013	NIL
16	Y. Tataji	Late Y. Gani Raju	Sr. Asst.	29-05-2013	02-07-2013	Inter

In view of the above circumstances, the above matter is put up before the Board to take a decision on the issue to fill up the posts under compassionate grounds by creation of supernumerary posts in the cadre of Last Grade Servants (Attender / Chainmen) duly recommending the case to the Government. VUDA is ready to bear the additional financial burden from its own resources. Further there is every need to fill up the posts as VUDA is facing dearth of staff due to the expansion of VUDA's Jurisdiction.

Hence, the matter is placed before the VUDA Board for approval and kind directions in this regard.

Sl. No.	Subject No.	Subject	Resolutions
			<ul style="list-style-type: none"> • W.r.t IT Space by Vaibhav Skyscrapers, anything contrary to the original MoU entered is not agreed and the change of consortium may be agreed upon as per the legal position. Same has to be communicated specifically to the developer at the earliest. • General Recommendation of Sub Committee on fixing the mile stones for PPP Projects is agreed and the VC should complete the same and communicate to all the developers. He should bring the status of all PPP Projects in every Board meeting.
26	77	Proposal for regularization of services of 48 NMRs and one Contingent employee working in VUDA – Request - Reg.	Send proposals to Government for extending Minimum Time Scale and other payments to the NMRs for approval
27	78	Compassionate appointments to the dependents of the deceased employees of VUDA – Reg.	Agreed to send the proposals to government for creation of supernumerary posts to accommodate these cases

