

SUBJECT NO : 501

Sub:- Accounts - WDA - Re-imburement of actual medical expenditure for treatment of certain serious diseases - Reg.

AGENDA NOTE

At present as per Resolution of WDA No.120 dt. 31.8.69 the employees of WDA are being paid medical allowance in lieu of medical re-imburement equal to one month basic pay per year payable in 4 quarterly instalments.

As per the A.P.I.M.A.Rules, 1972 and under G.O.Ms.No.86 F&P dt. 1.6.92 the Government employees are entitled for re-imburement of expenses upto the maximum amount of Rs.50,000/- for the treatment of following serious diseases.

1. Acute myocardial infarction (Cardiology Department)
2. Acute renal failure (Nephrology Department)
3. Severe cases of head and spinal injury
(Neuro-surgery Department)
4. Cases of Coma (Neurology Department).

The expenditure incurred over and above of Rs.50,000/- should be borne by the individual.

The provisions of above G.O. is not made applicable to WDA Employees. It is now proposed to make the provisions of the said G.O. applicable to WDA Employees also.

In this connection, it is submitted that the above G.O. was issued long back i.e., in the year 1992.

Now the cost of operations/treatment for the above diseases has exceeded much beyond Rs.50,000/-. The employees are forced to bear the excess amount over and above the permitted expenditure of Rs.50,000/-. The employees are not able to bear the extra expenditure over and above of Rs.50,000/- for bye-pass surgery, Kidney transplantation, Neuro-surgery etc.,

Hence, there is need to dispense with the maximum ceiling of Rs.50,000/- towards medical expenditure. Therefore, it may be appropriate to re-imburse the actual expenditure subject to production of bills. The re-imburement is to be applicable only for the above mentioned four diseases and payment of medical allowance as per earlier orders dt. 31.8.89 shall continue for all the employees.

In view of the above, the WDA Board is requested to consider the said proposals. On approval by the Board the Government will be addressed for accepting the Board Resolution. The orders may be made applicable from 1.4.99 i.e., the date of implementation of Revised Pay Scales, of 1998.

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VUDA RESOLUTION NO.501 :

Dated 21-2-2000

The VUDA in its Resolution no.120, dated 31-8-89 has resolved that every employee of VUDA is eligible for medical allowance equal to one-month basic pay in the scale of pay applicable to him/her. The allowance is payable in four quarterly instalments i.e. along with the last monthly pay bill of the quarter concerned. In ~~addition~~ ^{addition} to the above Resolution that as the four diseases mentioned in the subject note are very danger in nature and not in the reach of the employee and since it requires huge amount for treatment of the same it was resolved to pay the actual amount incurred not exceeding Rs.2.00 lakhs to the employee suffering from the above four diseases subject to production of actual bills from a reputed and recognised hospital authorities. The resolution may be recommended to Government for necessary Permission of the Government for extending the same to the employees of VUDA.

K. Gangaj