

SUBJECT NO. 44

Sub : VUDA - Estt – Utilising the service of retired Government Employees in VUDA on Contract/ Outsourcing basis - Reg.

AGENDA NOTE:-

It is to submit that the Visakhapatnam Urban Development Authority (VUDA) was constituted on 17-6-1978 under the provisions of A.P. Urban Areas (Development) Act 1975 for the areas covering Visakhapatnam, Gajuwaka, Bheemunipatnam, Anakapalle and Vizianagaram Municipalities and 287 villages with an extent of 1721 Sq.Kms. Further the Government vide GO.Ms.No. 525 of MA & UD Dept., dt. 30-7-2008 have extended the jurisdiction of VUDA to 5573 Sq.Kms covering four Districts of Srikakulam, Vizianagaram, Visakhapatnam & East Godavari and Municipalities of Amudalavalasa, Srikakulam of Srikakulam District & Tuni of East Godavari District.

In this connection, it to submit that the VUDA is taking up various developmental works, like laying Master Plan Roads and other Infrastructures, Major Housing Projects like Harita Project, Indoor Stadium, Commercial complexes, Dr. YSR Park and Modern children Arena etc., in VMR Region including extended limits spread over in 4 Districts, but there is a no sufficient staff at present in VUDA due to non recruitment for a long period and periodical retirements of staff in different cadres on attaining superannuation.

Further, due to the expansion of VUDA's jurisdiction, the VUDA is facing dearth of staff to cater the needs of people residing even in the extended areas. In addition, the Government gave instructions that the Special Development Authority shall also be functioning from the office of VUDA with the support of its staff vide G.O.Ms.No. 373, dt. 24-5-2008 of MA & UD Department.

Further, it is to submit that the VUDA is utilizing existing sanctioned staff recruited earlier during 1985 and after that there is no recruitment made till date. VUDA is filling up the posts through promotions as and when the vacancies arise from the existing staff who are eligible for the posts. At present there are 208 employees working in respect of all cadres, out of the sanctioned strength of 316 with a shortage of 108.

It is further submitted that the Government have entrusted the restructuring of staffing pattern and sanction of new posts in Urban Development Authorities to the Centre for Good Governance. The C.G.G. also recommended for sanction of some additional posts in some cadre in addition to the existing posts. The Government was requested to accord necessary sanction of posts suggested by the C.G.G vide this office letter Rc.No. 16468/08/A1, dt. 8-1-2012.

The Government was also requested to accord permission to the VUDA to fill up the existing vacant posts in cadre of Direct recruitment / feeder category as per the VUDA Recruitment and Service Regulation Rules and also requested to permit to recruit duly taking the strength as suggested by the CGG. The permission from the Government is awaited. Meanwhile VUDA desires to utilise the services of certain retired Government employees on outsourcing / contract basis since there is a dire need for staff. It is to inform that VUDA is utilising the services of two of its retired Administrative Officers Sri.M.Bhaskar Rao, and Sri.K.Chandra Sekhar. The following retired employees of VUDA and other employees have expressed their willingness to work in VUDA.

- 1) Sri.M.S.S.Prasad, Executive Engineer, VUDA retired on 31-1-2013
- 2) Smt.P.Radha ,Administrative Officer, VUDA retired on 30-6-2012
- 3) Sri.J.S.Guptha, Administrative Officer, VUDA retired on 31-3-2013
- 4) Sri.Chintakayala Danaiah, Tahsildar, retired on 29-2-2012
- 5) Sri.S.Rama Gopal, Tahsildar, retired on 31-7-2007
- 6) Sri P.Devadas, Record Assistant, relieved on 30-06-2013

Hence the matter is placed before the VUDA board for necessary decision on taking the services of the above individual

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Sl No	Subj ect No	Subject	RESOLUTIONS
		Submitted – Reg.	
41	41	Renewal of licence of National Institute of Open Schooling, Visakhapatnam for further period – Subject to Board – Reg.	Ratified.
42	42	VUDA – Visakhapatnam – Revenue Section – Shop No-8 at MVP Sector- 12 - concession in licence fee – Request by Girijan Cooperative Corporation – Approval – Reg	Agreed as proposed
43	43	VUDA - Estt – Sri B. Prabhakara Reddy working as Public Relation officer on contract basis- Request to consider for regularization of service and enhancement of remuneration - Reg.	It is decided to increase the contracting period for one more year duly fixing the remuneration @ Rs.30,000/- per month and the work outturn should commensurate with the requirement of the post and to be monitored by VC.
44	44	VUDA - Estt – Utilising the service of retired Government Employees in VUDA on Contract/ Outsourcing basis - Reg.	VC is directed to take required number of people with due justification for the requirement with the remuneration as per the prevalent procedure in government

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CHAIRMAN, VUDA

19.4
2013/2013