SUBJECT NO: 53

Sub: VUDA – VSP – Estt. - Promotion to the Post of Deputy Executive Engineer in VUDA from the feeder post of Assistant Executive Engineer/ Assistant Engineers - Ratification–Reg.

AGENDA NOTE:

VUDA has taking up various developmental works Master Plan Roads and other Infrastructures, Major Projects like Haritha Project, Indoor Stadium, Commercial complexes, Dr. YSR Park and Modern children Arena etc., in VMR Region including extended limits spread over in 4 Districts, but there is a no sufficient staff in VUDA due to non recruitment for a long period and periodical retirements of staff in different cadres on attaining superannuation and there is a dire necessity for staff especially in the cadre of Deputy Executive Engineers to supervise the works taken up in various places covering in 4 Districts.

In the meanwhile, certain Assistant Engineers / Assistant Executive Engineers working in VUDA requested for promoting them as Deputy Executive Engineers against the existing vacancies as per the VUDA service rules.

In this connection, it is to submit that the sanctioned strength of Deputy Executive Engineers is "16". Out of the "16" Deputy Executive Engineers, there are only "9" Deputy Executive Engineers are working at present after retirement of 2 Dy.E.Es from service and promotion of 5 Deputy Executive Engineers as Executive Engineers in the last few months.

It is further is submitted that the 3 Assistant Engineers have filed application before the Hon'ble APAT in O.A.No. 8826/2010 seeking direction to the VUDA for promoting them as DEEs against the existing vacancies since they are eligible for promotion and placed in the seniority list. The Hon'ble APAT, in its interim order

dt. 14-12-2000, has directed the VUDA to dispose of their pending representations dt. 8-11-2010 and 9-11-2010 in terms of G.O.Ms.No. 560, MA. Dt.29-6-1982 with in a period of 4 weeks. Accordingly, their representations were examined and disposed off and it was communicated to them that whenever vacancies of Dy.E.Es arise, necessary proposals would be submitted to the Government for the same.

However, the final outcome is awaited on the O.A.No. 8826/2010 pending before the Hon'ble APAT. The Government has also been apprised the above position and supplied a copy of the counter to be filed in the Hon'ble AP Administrative Tribunal as requested. While the matter is pending before the Hon'ble AP Administrative Tribunal, the petitioners (A.Es) have requested the VUDA to consider their cases for keeping them in-charge for the post of Dy. E.E. in the existing vacancies. Accordingly, the AE/ AEEs have considered for incharge to the post of Dy.E.Es for administrative convenience.

The Hon'ble A.P Administrative Tribunal disposed off the O.A.No. 8826/2010 in its order dt.22- 8-2012 that the promotion already affected to the applicants & there is no need for any further direction, since the applicants are being promoted on In-charge basis, in view of the pendency of the seniority disputed. So far as the pay and emoluments are concerned, the applicants are at liberty to claim the said benefit on the basis of the judgment of Tribunal, directing the VUDA to extend the scale of pay to the post which the persons were promoted on in-charge basis and continued for long time.

As per the Government orders issued in G.O.Ms.No. 2, Social welfare Dept., dt.9-1-2004, the reservation for S.Cs are earmarked for two (2) posts and one (1) post for S.Ts. respectively in the cadre of Deputy Executive Engineer. One individual is working as Dy.E.E in the SC reserved vacancy and another post of Deputy Executive Engineer meant for SC category is set aside, as no qualified candidate is available for promotion from the feeder post of Assistant Executive Engineer / Assistant Engineer from S.C. category. Therefore, 5 vacancies are available after leaving 2 vacancies for SC & ST category @ one vacancy each.

Further, the Government has informed VUDA vide letter No.1206/B1/90-MA, dt.24-9-1990, that the service rules issued by the Government in G.O.MS.No.611,MA dt.12-11-1988 have no force now and that the further action has to be taken by the Vice Chairman under VUDA staff recruitment and service regulations only.

In this connection it is to submitted that the Government while forwarding the Government orders in G.O.Ms.No.300, finance (SMPC.I) Department, dated.16-9-2010 ratifying action of the VUDA in having created two Executive E posts in the year 1979 & 1980 and up-gradation of five Dy. Executive Engineers to that of Executive Engineers in the year, in addition to the cadre strength of Executive Engineers and informed to take action to fill up the Executive Engineers and Dy. Executive Engineers post as per Rule 4 of the G.O.ms.No.611,MA dt.12-11-1988 without referring the letter No.1206/B1/90-MA, dt.24-9-1990 issued subsequently in the G.O.

Accordingly, the following individuals have been promoted as Deputy Executive Engineers on 11-1-2013 as per the procedure laid down in VUDA service regulations approved in G.O.Ms.No.560, MA dt.29-6-1982.

S. No.	Name	Date of promotion	Date of Joining
1	P. Tataji	11-1-2013	11-1-2013
2	Ch.V. Ramana Murthy	11-1-2013	11-1-2013
3	S.V.S.N. Raju	11-1-2013	11-1-2013
4	G. Madhusudhana Rao,	11-1-2013	11-1-2013
5	B. Devi Prasad Patro,	11-1-2013	11-1-2013

Stipulating the conditions in the orders issued, that their promotion to the cadre of Dy. Executive Engineer is purely on temporary basis without having any right over the post and are liable for reversion at any time without assigning any reasons thereof and subject to ratification of Board and Government.

All the promoted Dy. Executive Engineers have already reached the scale of pay of Dy. Executive Engineer and they have completed more than 14 years of services in the cadre of Assistant Executive Engineers / Assistant Engineers and also been sanctioned Special Adhoc promotion post scale. There is no financial burden to the organization for giving promotions to the individual since they have reached the scale of pay in the cadre of Executive Engineers/ Deputy Executive Engineers.

Hence matter placed before the VUDA for ratification of the action taken by the Vice Chairman in promoting certain individuals as Dy. Executive Engineers in light of the facts explained above.

SI No	Subj ect No	Subject	RESOLUTIONS
53	53	VUDA - VSP - Estt - Promotion to the post of Deputy Executive Engineer in VUDA from the feeder post of Assistant Executive Engineer / Assistant Engineers - ratification	Perused and ratified.

CHAIRMAN, VUDA