

Draft Subject to VUDA Board : 137.

Sub : Establishment – VUDA – Vsp. – Regularisation of the Services of Certain NMRs working in VUDA – Reg.

AGENDA NOTE :

Presently there are 66 NMRs working in VUDA for a long period ranging from 10 to 15 years except 3 NMRs who were appointed on compassionate grounds as detailed in the statement. Out of the above 66 NMRs, 39 NMRs are having Technical Qualification such as Engineering graduates, Diploma Holders, ITI Certificate holders etc. The remaining 27 NMRs are having academic qualification from graduation and below. The services of the above NMRs are being utilized in different Projects / Housing Schemes / Engineering Civil Works, VUDA Parks etc which are necessary and essential for the organization. They are being paid daily wages as fixed by the District Collector, Visakhapatnam from time to time. A statement showing the details like Name, age, education, date of Joining and placement of above 66 NMRs is submitted for kind perusal.

The Government have observed that the appointing authority of the state Governments, have appointed persons to various categories of services either on daily wages or on temporary basis without there being a post with a view to regularize as many as NMR / Daily wage employees as possible who are otherwise qualified and also keeping in view of the hardship they would be cause, if their services are not regularized and also keeping in view of the Judgement dt. 12-8-1992 of the Hon'ble Supreme court in civil appeal the Government have formulated a scheme for regularization of services of the persons who are appointed on daily wage basis. Accordingly the Government in GO.Ms. No. 212 (F & P) dt. 22-4-1994 have issued orders that the services of that persons who worked continuously for period of five years and are continuing as on 25-11-1993 be regularized subject to the fulfillment of the following conditions.

- 1) the persons appointed should possess the qualification as per rules in force as on the date from which his / her services have to be regularized.
- 2) They should be within the age limits as on the date of appointment as NMR / Daily wage employee.
- 3) The rule of reservation wherever applicable will be followed and backlog will be set off against future vacancies.
- 4) Sponsoring of candidates from employment Exchange is relaxed.

- 5) Absorption shall be against clear vacancies of posts considered necessary to be continued as per work load excluding the vacancies already notified to the A.P. Public Services Commission / District Selection Committee.
- 6) In the case of work charged Establishment, where there will be no clear vacancies, because of the fact that the expenditure on workcharged is at a fixed percentage of P.S. Charges and as soon as the work is over, the services of workcharged Establishment will have to be terminated, they shall be adjusted in the other Departments, District Offices provided there are clear vacancies of Last Grade Servants.

The services of these 66 NMRs were not regularized and not absorbed into regular services due to the instructions issued by the Government in GO Ms.No. 212 dt. 22-4-1994 directing absorption can be done only on the availability of sanctioned posts and completion of 5 years of service as on 25-11-1993 and complying the other requirements as laid down in the said GO.

The VUDA Board in its Resolution No. 509, dt. 21-2-2000 has resolved to recommend to Government for regularization of the services of 39 NMRs who are having Technical qualifications. Accordingly the Government were requested in this office letter Rc.No. 1696 / 78 – A3 dt. 28-3-2001 to issue necessary orders for regularization of 39 Technical NMRs as Technical work inspectors as they are having necessary Technical qualifications required for the posts.

On this the Government have requested certain clarifications in the above matter. The information called for by the Government was sent to the Government vide this office Lr. RC. No. 1696 / 78 – A3, Dt. 18-2-2003. But no orders have been received from the Government in the above matter so far.

The Government in GO. MS. No. 457 MA dt. 9-10-2002 have issued orders ratifying the action of Vice Chairman in regularization of the services of 93 RNMRs and extending the benefits on par with regular employees of VUDA treating them as regular employees.

In view of the above circumstances as these 66 NMRs are working in VUDA for a long time ranging from 10 to 15 years (except 3 Compassionate appointment made in 1994 at the Serial No. 64,65 & 66 in the statement) and the services of these NMRs are required and essential for various projects being under taken by VUDA. In addition to this the VUDA is meeting the expenditure on these NMRs from its own resources for all

own resources for all these years by engaging on the VUDA projects. Now the VUDA is taking up so many Mega Projects, Tourism development projects, Housing Projects and the services are further required, and the VUDA can also bear expenditure by charging to the respective projects. The VUDA is also having sufficient resources to meet the expenditure on regularization of the services of the above 66 NMRs.

The Hon'ble Chairman has instructed to place the matter before Board for taking a decision in the above matter. Hence Draft Subject place before VUDA Board for taking a decision for regularization of the services of 66 NMRs duly treating them as LGS and extend the benefits on par with VUDA regular employees as was done in the case of 93 RNMRs whose services were regularized and the benefits extended vide GO.Ms. No. 457 MA dt. 9-10-2002.

VUDA Board Resolution No.137

Resolved to regularize the services of 66 N.M.R's, to be sent to Government for ratification


CHAIRMAN
VUDA

Sl. No.	Name Sarvas.	Date of Birth	Qualification	Date of appointment	Place of working
1.	2.	3.	4.	5.	6.
01	S Appa Rao	22-5-67	9 th Class	27-06-87	DFO / Kailasahill
02	K Mallayya	18-5-52	5 th Class	11-12-87	DFO / VUDA Park
03	BVVR Viswanadh	12-10-66	Diploma in Civil Engg.	06-01-88	Tracer / Estate wing
04	P Kanaka Raju	12-02-66	Matric, LEE	02-02-88	WI / Electrical wing
05	GV Ramana Rao	20-11-69	B.Com., Type., Higher.Eng.,	02-05-88	DFO / Typist
06	K Pydiyya	31-12-53	5 th Class	02-05-88	DFO / VUDA Park
07	D Sreeramulu	15-10-69	----	02-05-88	Maintenance / Pump House
08	S Satyavathi	10-06-70	2 nd Class	14-09-89	Attender / Accounts section
09	KS Prakasa Rao	10-06-83	Intermediate	26-01-90	Site Incharge / Vizianagaram
10	T Rambabu	01-04-60	SSC, ITI (Civil)	01-02-90	WI / QCC
11	N Murali Krishna	30-04-67	SSC, ITI (Civil), DCE	01-02-90	WI / Vepagunta
12	K Appa Rao	08-08-69	SSC, ITI (Civil), DCE	01-02-90	WI / Kurmannapalem
13	R Rama Rao	04-09-62	SSC, DCE	01-02-90	WI / Vepagunta
14	VR Ravi Sankar	24-11-67	SSC, DME	01-02-90	WI / Vehicles Maintenance
15	AV Ramana Rao	10-08-68	SSC, ITI (Civil), DCE	01-02-90	WI / QCC
16	K Mohana Rao	15-08-66	SSC, ITI (Civil)	01-02-90	Site Incharge / Daspalla Layout
17	K Sadananda Rao	17-03-63	Inter, ITI (Civil), DCE	01-02-90	Site Incharge / Pedagantyada
18	R Ayyalanaidu	01-07-67	SSC, ITI (Civil)	12-02-90	Site Incharge / Anakapalli

19	K Sankara Rao	15-07-67	BA., Type Eng., DCE (Civil)	13-02-90	R I – III
20	M Gurumurthy	13-05-75	1 st Standard	01-07-90	Sweeper
21	MP Srinivas	30-01-64	SSC, ITI (Civil)	17-07-90	Site Incharge / MVP Layout
22	B Siddartha Kumar	23-09-61	SSC, ITI (Civil)	18-07-90	DFO Wing
23	B Venkateswarlu	15-05-62	Inter, ITI (Civil)	18-07-90	Daspalla Guest House
24	K Simhachalam Naidu	01-07-61	BE (Civil)	19-07-90	Site Incharge / Vepagunta
25	K Kali Prasad	25-05-53	SSLC, LEE	06-12-90	Electrician / Kailasahill
26	J Satyanarayana	01-07-58	SSC, ITI (Elec)	11-12-90	WI / Electrical section
27	Ch Nooka Raju	01-09-65	---	04-02-91	Planning
28	JD Prasad	10-10-67	5 th Class	05-02-91	Xerox Operator
29	J Simhachalam	04-06-66	5 th Class	08-02-91	Chairman Pehsi
30	VBSR Murthy	22-02-68	BE (Civil)	01-07-91	Computer Cell, VUDA
31	L Arjuna Rao	18-01-65	SSC, DCE	01-07-91	Chairman Camp Office
32	AS Naidu	01-06-69	SSC, ITI (Civil)	01-07-91	Site Incharge / Maripalem
33	A Joji Babu	06-06-66	SSC, ITI (Civil)	01-07-91	RI – II
34	K Rambabu	10-05-63	SSC, ITI (Civil)	01-07-91	WI / Marripalem
35	Y Prasad	01-03-69	SSC, ITI (Elect)	03-09-91	WI / Vizianagaram
36	A Srinivas	29-08-68	BE (Civil)	20-03-92	Site Incharge / Kapulauppada
37	ASKKS Sarma	12-11-68	Inter, ITI (Civil)	20-03-92	WI / Allotment
38	K Vijaya Kumar	01-09-68	BE (Civil)	31-03-92	WI / Kurmannapalem
39	Ch Suryanarayana Raju	10-07-67	SSC, DCE	31-03-92	WI / Kalagramam

0	SSS Ramaraju	15-07-69	SSC, ITI (Civil)	31-03-92	WI / Vizianagaram
1	M Srinivasa Reddy	10-04-69	Inter, ITI (Civil)	28-04-92	Site Incharge / Kurnannapalem
12	GVR Umasankar	20-04-68	SSC, ITI (Fitter)	06-05-92	Site Incharge / Balachandrapur
13	P Rameswara Rao	28-01-61	B Tech (Civil)	06-05-92	Grievance Cell
44	U Ramu	30-09-68	9 th Class	07-05-92	Lift Operator
45	S Babu Rao	15-03-76	9 th Class	07-05-92	Lift Operator
46	U Lakshmi	12-10-63	Nil	07-05-92	Sweeper
47	M Satyanarayana	31-07-68	SSC, ITI (Elect)	06-06-92	Electrician / VUDA Park
48	G Rambabu	01-06-71	SSC, ITI (Elect)	06-06-92	Electrician / Vizianagaram
49	K Rama Reddy	04-07-63	MSc., BE (Civil)	10-07-92	WI / Children Theatre
50	SV Satyanarayana	19-05-65	DCE	10-07-92	WI / Vizianagaram
51	UVS Ramprasad	28-06-67	Intermediate, DCE, BE (Civil)	10-07-92	WI / Simhachalam Hill Top Road
52	M Ravi Kumar	05-12-70	SSC, DME	10-07-92	WI / Under the control PM, Vzm.
53	K Manamadha Rao	09-06-69	10 th Class	21-03-88	Site Incharge / MVP
54	G Appala Swamy	---	----	----	DFO / Children Theatre
55	G Govinda Rao	01-01-72	5 th Class	01-02-88	DFO / Kailasahill
56	G Nooka Raju	01-07-63	9 th Class	05-03-88	QCC
57	V Chinna Rao	10-08-66	----	20-03-88	DFO / Kailasahill
58	K Kanaka Rao	12-04-68	10 th Class	05-03-88	Electrical
59	G Subba Rao	18-05-61	4 th Class	01-06-91	DFO / VUDA Park plumbing
60	U Subrahmanyam	-----	-----	-----	DFO / Kialasahill

61	Nakkili Appa Rao	15-06-70	---	03-03-88	DFO
62	Nudugula Appa Rao	06-05-69	5 th Class	01-06-86	DFO
63	S Gurumurthy	14-08-67	---	27-10-98	DFO / Kailasahill
64	G Appayamma	----	----	01-07-94	DFO
65	G Gangaseetha	20-08-63	5 th Class	15-09-94	DFO / VUDA Park
66	S Lakshmi	----	----	08-12-94	DFO / Dykes Tank

Out of 66 NMR's, 3 NMR's at SI.Nos. 64, 65 & 66 are originally appointed as NMR's during the year 1994 on compassionate grounds. Later as per the Government orders the individuals were terminated from the services on the plea that the compassionate appointments does not apply to NMR's vide proceedings Rc.No. 7657 / 94-A3 dt. 26-5-1997, Subsequently these 3 NMR's approached the A.P.A.T. As per the A.P.A.T orders and in pursuance of orders of the Supreme Court of India dt. 18-1-2000, the individuals were reappointed as NMR's vide proceedings Rc.No. 7657 / 94 – A3 dt. 19-2-2000. They reported to duty on 21-2-2000 as NMR's.

In view of the above it is submitted that the total services of the 3 individuals is 10 years out of this 10 years of service there is break of service from 26-5-1997 to 19-2-2000 (2 years 2 months), in view of the reasons stated above.

As regards SI.No. 53 to 63 there is some ambiguity in respect of Dates of Joining in view of joining and termination and taking back them into VUDA services as per Court directions etc.