

SUBJECT NO.48

Sub: VUDA –VSP- Establishment - Regularization of services of 48 NMRs and one Contingent employee working in VUDA – Proposal Sent to the Government –Govt. rejected- Request for review the proposals - Reg.

- Ref: - 1. Representation dated. 21-8-2013 of Certain NMRs working in VUDA.
2. G.O.Ms.No.542, dated.31-8-2009 of MA & UD department Govt. of A.P
3. G.O.Rt.No.1225, dated.2-8-2013 of MA & UD Dept. Govt. of A.P
4. Board Resolution No.77 dated.14-12-2013

AGENDA NOTE:

It is to submit that, the Government regularized the services of certain NMR's working in VUDA from time to time basing on the proposals submitted by VUDA .The details are given below:

Sl.No	G.O.MS.NO.	No. of Persons Regularized
1	G.O.Ms.No.457,MA, dt.9-10-2002	93 (LGS)
2.	G.O.Rt.No. 418, dated.18-3-2009 of MA & UD (B1) Department,	1 (Jr.Asst.)
3.	G.O.Rt.No. 1045, dated.23-7-2009 of MA & UD (B1) Department,	2 (Jr.Asst/A.E)
4.	G.O.Rt.No. 392, dated.16-3-2013 of MA & UD (B1) Department,	13 (A.E-8, D.Man-3, W.I-2)
5.	G.O.Rt.No. 624, MA & UD (B1) department, dt.26-4-2013.	1 (A.E.E)
6	G.O.Rt.No. 1184, MA & UD (B1) department, dt.25-7-2013.	3 (Jr.Asst, S/D.Man, Driver)
Total		110

After regularization of the above 110 NMRs there are still 47 NMRs & 1 contingent employees working in VUDA in various wings. The details of the NMRs working as on date in VUDA are as follows:

- 1) 17 NMRs who have completed 5 years of service as on 25-11-1993 as per G.O.Ms.No.212, dt.22-4-1994 and they are eligible for regularization.

2) 31 NMRs & 1 contingent employee have not completed 5 years of service as on the cutoff date i.e. 25-11-1993 as per G.O.Ms.No.212 dt.22-4-1994

The details of 17 NMRs who have completed 5 years of service to the cutoff date i.e. on 25-11-1993 as per G.O.Ms.No.212 dt.22-4-1994 are submitted as detailed below:

Sl. No.	Name of the Individual	Date of Birth and age as on the date of appointment	Educational qualifications possessed by the individual	Social Status SC/ ST/ OBC/OC	Post to which appointed	Date of appointment
1	2	3	4	5	6	7
1	S. Pydi Raju	15-6-1962	6th class	BC-A	NMR	1-12-1977
2	Nudugula Appa Rao	6-5-1969	5th class	BC-D	NMR	1-6-1986
3	N.Ramana	18-7-1964	-	OC	NMR	16-7-1986
4	S. Krishna	22-7-1962	8th class	SC	NMR	2-2-1987
5	P. Seetha Ramanjayulu	7-1-1962	9th class	BC-D	NMR	18-5-1987
6	S. Appa Rao	22-5-1967	9th class	BC-D	NMR	27-6-1987
7	N. Acthayamma	10-1-1963	--	OC	NMR	15-8-1987
8	M .Suramma	19-10-1962	--	OC	NMR	16-8-1987
9	V. Simhachalam	6-1-1969	9th class	BC-D	NMR	1-1-1988
10	G.Govinda Rao	1-1-1972	5th class	OC	NMR	1-2-1988
11	K. Gowri Naidu	3-8-1964	7th class	BC-D	NMR	1-3-1988
12	Nakkali Appa Rao	1-7-1970	3rd class	BC-D	NMR	3-3-1988
13	J.Appala Swamy	18-1-1958	--	BC-D	NMR	5-3-1988
14	G. Nooka Raju	1-7-1963	9th class	OC	NMR	5-3-1988
15	V. Rama Rao	18-9-1969	5th class	BC-D	NMR	5-3-1988
16	K.Kanaka Rao	12-4-1968	10th class	BC-D	NMR	5-3-1988
17	V.Chinna Rao	10-8-1966	--	BC-A	NMR	20-3-1988

The details of 30 NMRs and 1 contingent employee who have not completed five years of service to the cutoff date i.e. on 25-11-1993 are as follows:

Sl. No.	Name of the Individual	Date of Birth and age as on the date of appointment	Educational qualifications possessed by the individual	Social Status SC/ ST/ OBC/OC	Post to which appointed	Date of appointment
1	2	3	4	5	6	7
1	S.Guru Murthy	14-8-1964	--	BC-D	NMR	27-10-1988
2	S. Satyavathi	10-6-1970	2nd class	BC-D	NMR	14-9-1989
3	K.S. Prakasa Rao	10-6-1963	Degree (BA)	Nagaralu	NMR WI	26-1-1990
4	M. Gurumurthy	13-5-1975	5th class	BC-A	NMR	01-7-1990

5	K. Chellayamma	21-7-1962	--	BC	contingent Sweeper	1-9-1990
6	Ch. Nookaraju	1-9-1965	--	BC-A	NMR	4-2-1991
7	JD Prasad	10-10-1967	5th class	--	NMR	5-2-1991
8	J. Simhachalam	4-6-1966	5th class	--	NMR	8-2-1991
9	U. Subramanyam	3-9-1969	10th class	BC-B	NMR	17-6-1991
10	P. Venkata raju	12-6-1972	7th class	BC-D	NMR Electrican	17-6-1991
11	VBSR Murthy	22-8-1968	BE (Civil)	OC	NMR TWI	1-7-1991
12	L Arjuna Rao	18-1-1965	SSC, DCE	BC-D	NMR TWI	1-7-1991
13	AS Naidu	1-6-1969	SSC, ITI (Civil) DCE	BC-D	NMR TWI	1-7-1991
14	K Rambabu	10-5-1963	SSC, ITI (Civil)	OC	NMR TWI	1-7-1991
15	A Joji Babu	1-6-1966	SSC, ITI (Civil)	BC-D	NMR WI	1-7-1991
16	Y. Prasad	1-3-1969	SSC, ITI (Elec)	BC-D	NMR Electrican	3-9-1991
17	A Srinivas	29-8-1968	B.Tech (Civil)	OC	NMR WI	20-3-1992
18	ASKKS Sarma	12-11-1967	Inter,ITI (Civil)	OC	NMR WI	20-3-1992
19	Ch Suryanarayana Raju	10-7-1967	SSC, DCE	OC	NMR WI	31-3-1992
20	M Srinivasa Reddy	16-4-1969	Inter, ITI (Civil) DCE	OC	NMR WI	28-4-1992
21	GVR Umasankar	20-4-1968	Inter, ITI (Fitter)	OC	NMR TWI	6-5-1992
22	U. Ramu	30-9-1968	9th class	OC	NMR	7-5-1992
23	U. Lakshmi	12-10-1963	--	SC	NMR	7-5-1992
24	M. Satyanarayana	31-7-1963	SSC, ITI (Elec)	BC-B	Electrican	6-6-1992
25	G. Rambabu	1-6-1971	SSC, ITI (Elec)	OC	NMR WI	6-6-1992
26	SV Satyanarayana	19-5-1965	DCE	OC	NMR TWI	10-7-1992
27	UVS Ramprasad	28-7-1967	Inter, DCE, B.Tech (Civil)	OC	NMR TWI	10-7-1992
28	M Ravi Kumar	5-12-1970	SSC, DME, BE (Mech)	OC	NMR TWI	10-7-1992
29	G. Appayamma	22-12-57	--	BC	NMR	1-7-1994
30	G. Ganga Seetha	20-08-63	5th class	OC	NMR	15-9-1994
31	S. Lakshmi	3-11-1969	--	BC-D	NMR	8-12-1994

(A) With respect to the 17 NMRs those who have completed 5 years of service prior to cut off date i.e. on 25-11-1993 as per G.O.Ms.No.212 dt.22-4-1994, the proposals for regularization of services of NMRs has been sent to the Government along with the VUDA Board Resolution NO. 137,dt. 28-9-03 and Resolution No. 150, dt. 10-1-204, and another Resolution No. 117, dt.15-12-2012, from time to time requesting the Government to regularize the services of NMRs duly sanctioning of supernumerary posts in the cadre of last Grade Services to accommodate and regularize the services of the NMRs in the cadre last Grade Services as was done by the Govt. earlier Vide G.O.Ms.No.457 MA, dated. 9-10-2002, regularizing the services of 93 NMRs as Last Grade Servants, since no sufficient vacancies are available at present, since certain NMRs are going to retire even before their services are regularized.

In response to that, the Government vide letter No.27807/B1/ 2013-1 dated.18-3-2014 have informed that the creation of posts in respect of 17 NMRs cannot be considered at this juncture.

(B) With respect to the 30 NMRs and 1 contingent employee who have not completed five years of service prior to cut off date i.e. on 25-11-1993 as per G.O.Ms.No.212 dt.22-4-1994, have represented vide reference 1st cited, stating that the Municipal Administration & Urban Development Department of Government of A.P. in the G.O. under reference 2nd cited permitted the Commissioner, GVMC, Visakhapatnam to allow minimum time scales to nearly 310 Nos. of NMR'S and other daily wage workers working in GVMC, since they have been working for more than 15 to 18 years. Accordingly the Commissioners, GVMC, Visakhapatnam had allowed the time scale to the NMR / Daily wage workers during 2009 without HRA, and other allowances and not released the annual grade increment as per the instructions stipulated in the said G.O.

Further, the Government have also accorded permission to the Commissioner GVMC, Visakhapatnam vide reference 3rd cited for sanction annual grade increments, HRA and other allowances to the NMR's keeping in view of the orders of the Hon'ble A.P. Tribunal and Hon'ble High Court of A.P. and Hon'ble Supreme Court of India on the petitions filed by the NMR's / Daily wage employees. Accordingly, the GVMC, Visakhapatnam has released the annual grade increments, HRA and other allowances and paid the arrears from 2009 to 2013 as per the guidelines in the said G.O. and requested the Vice Chairman, VUDA to allow them the minimum time scale for the post eligible as per their qualifications, since the Government in MA & UD Department has accorded permission to the Commissioner, GVMC to allow minimum time scale to NMRs working in GVMC, as the GVMC and VUDA are part and parcel of the MA & UD Department, on humanitarian grounds keeping in view of their long service rendered for more than 22 years.

In view of the above, the matter is placed before the VUDA Board to take a decision on the said request to extend minimum time scale and also to sanction increments, HRA, CCA to the NMRS working in VUDA on par with similarly placed cases found in GVMC. VUDA board in its resolution No.77 dated.14-3-2013 has resolved to send the proposals to Government for extending the minimum time scale and other payments to the NMRs for approval.

In pursuance to the VUDA board resolution 77 dated.14-3-2013, the Government was requested Vide this office letter R.C.No.1696/78/A3 dated. 4-1-2014 to accord permission to extend the minimum time scale to NMRS working in VUDA for the post for which they are eligible as per their qualifications on par with similarly placed cases in GVMC, for which, VUDA has expressed readiness to bear the additional financial burden from its own resources keeping in view of their long services rendered to VUDA for more than 22 years and their requirement in VUDA.

The Government has rejected the request & communicated its decision vide Government letter No.616/B1 /2014-2 (Doc.No.643) dated.14-2-2014, stating that it is not possible to extend minimum time scale of pay to the individuals who are working on daily wage basis as there are no rules to extend the benefits to said employees.

Hence, the matter is placed before the VUDA Board to review the decision on the said request to extend the minimum time scale and also to sanction increments, HRA, CCA to the NMRS working in VUDA on par with similarly placed cases found in GVMC. VUDA is ready to bear the additional financial burden from its own resources, in view of their long services rendered to VUDA for more than 22 years and their requirement in VUDA.

Sl. No.	Subject No.	Subject	Resolutions
			<ul style="list-style-type: none"> • Try to ground the feasible PPP Projects at the earliest • Pursue with PPP Cell of the Government to get the permission for two projects sent for approval • Sort out the issues pending with JV layouts of VUDA. • Complete the processes involved in the PPP Projects pending at the planning stage at VUDA.
49	48	VUDA -VSP- Establishment - Regularization of services of 48 NMRs and one Contingent employee working in VUDA - Proposal Sent to the Government -Govt. Rejected- Request for review the proposals - Reg.	<p>It is resolved, as below, for the two categories of NMRs in VUDA.</p> <ul style="list-style-type: none"> • W.r.t 17 NMRs eligible for regularization, send the proposal again to Government with the request to sanction LGS • W.r.t 30+1 NMRs, the proposal can be sent again towards sanctioning Minimum Time Scale.


 CHAIRMAN, VUDA
 10/11/2014