

SUBJECT No. 710Re.No.1696/78/AX

Sub:- Establishment - U.D.A., Vsp. - Regularisation
of Services of N.M.Rs and Consequential benefits -
Reg.

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AGENDA NOTE:

The VUDA in its Resolution No.115, dt.17-6-92 has ratified the action taken by the Vice Chairman in having put the 144 N.M.Rs in the minimum pay of Rs.740/- with usual allowances of D.A., H.R.A., and C.C.A. in the time scale of Rs.740-1150 after completion of 5 years services as N.M.Rs.

The Government were addressed vide this Office Re.No.1696/C/78/42/dt.18-9-93 to create the posts to all the said N.M.Rs as per G.O.Ms.No.1320, M.A., dt.15-12-81 and extend all the benefits on par with regular VUDA Employees as was done by the Municipal Corporation of Visakhapatnam. The Government were also requested therein to ratify the action taken on various issues in this regard. A copy of the said letter is appended. The orders of Government are awaited.

In the meanwhile, the N.M.Rs who were put in the time scale, have stated in their representation dt.14-7-94 though they were put in the time scale, they are not being given any benefits of regular Employees like annual increments, Opening of Service Registers, Leaves, Medical benefits, G.I.S., G.P.F. etc., and requested to extend the above benefits and safeguard their lives and families.

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The matter has been examined in detail and they were extended the benefits in this Office Proceedings Re.No.1696/C/78/A7/dt.4-10-94 of sanction of periodical increments notionally from the date of placing them in the minimum of a time scale of last grade servants and monetary benefit from 1-10-94 and the benefits like leave, medical, reimbursement of bus pass, tuition fee, T.A. & D.A., G.P.F., G.I.S. and all advances as per rules with effect from 1-10-94 subject to ratification by the Board and the Government.

The matter is therefore placed before the Board to recommend to the Government for approval of the same.

Subject NO 710.

Resolved to keep the orders issued in Proceedings Re.No 1696/C/78/A7/DT 4.10.94 extending the increments and other benefits to the regularised NMRs, in abeyance till the orders of the Govt are obtained approving the above Proposal.

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addressed vide this office letter No.1696/78 A2 dt. 1.5.81 (copy enclosed) for ratification in having appointed them without the media of Employment Exchange.. The WUDA in its resolution No.399 dt. 26.9.84 (copy enclosed) has resolved to address the Government to accord permission to extend the benefits for fixing the time scale of Rs.290-425 to the regularised NMR Workers of WUDA as was done by the Visakhapatnam Municipal Corporation and Andhra University in the case of NMR workers working in their offices.

Subsequently the WUDA in its Resolution No.119 dt.30.12.86 (copy enclosed) have resolved to appoint 23 regularised NMRs as Attenders/Chainmen subject to ratification by the Government. Accordingly 29 regularised and non-regularised(as shown in the list) N.M.Rs were appointed as Attenders/Chainmen vide this office progs.Rc.No.1696/78 A2 dt. 28.1.87 (copies enclosed) as per the Roaster points.. The services of one typist, one driver, 12 Attenders and 24 Chainmen(as shown in the list) who were appointed as such were regularised and their probation was declared in anticipation of approval of the WUDA Board and the Government.

The WUDA in its Resolution No.525 dt. 22.12.88(copy enclosed) has resolved to recommend to the Government for regularising the appointment of NMR workers who have completed 5 years of service as being done in the case of Municipalities. Accordingly the Government were addressed vide this office letter Rc.No.1696/78 A2 dt. 6.1.89 (copy enclosed) to accord permission for regularisation of the 32 N.M.Rs(as shown in the list) who have completed 5 years of service in WUDA as on 31.12.88.

As the matter stood thus, the services of 144 N.M.Rs including the above 32 N.M.Rs who have completed 5 years of service were regularised and placed them in the minimum pay of Rs.740/- in the time scale of Rs.740-1150 with usual allowances admissible as per rules with effect from 1.2.90 vide this office progs. 1696/78 A2 dt. 6.2.1990 (copy enclosed) and the same was ratified by the WUDA Board in its Resolution No.115 dt.17.6.92 (copy enclosed). Though they were put in the time scale, they are not being sanctioned periodical increments, leaves etc., benefits on par with regular employees. The WUDA Workers & Employees' Union have represented vide letter dt. 12.11.92 (copy enclosed) to consider the demands such as opening of Service Records, Pay fixation, Grant of annual increments,

facility of Medical reimbursement, leave facility, implementation of G.P.F., Grant of advances etc., The Government was addressed vide this office letter Rc.No.6486/92 A2 dt. 24.11.92 (copy enclosed) to issue suitable orders on the demands of the Union.

When the Commissioner & Special Officer, Visakhapatnam Municipal Corporation was addressed vide this office letter Rc.No.1696/C/78 A2 dt. 12.1.93 (copy enclosed) for clarification on the proceedings following by them in respect of regularised N.M.Rs, the Commissioner & Special Officer, Visakhapatnam Municipal Corporation has informed vide his letter Rc.No. 16297/88 CB dt. 30.1.93 (copy enclosed) that the N.M.Rs in the Corporation who have completed 5 years of services were regularised from the date of completion of 5 years as per G.O. Ms.No.1320 M.A. dt. 15.12.81 and such individuals are extended all the benefits on par with regular employees.

In view of all the above, I request the Government to issue orders on the following:

1. To ratify the action taken in having regularised the services of 41 N.M.Rs in the year 1980.
2. To ratify the action taken in having appointed 38 regularised/non-regularised N.M.Rs as Attender/Chairmen etc cadres without the media of Employment Exchange and age relaxation in respect of certain individuals as noted in the statement in remarks column.
3. To ratify the action in having regularised the services of 38 individuals who appointed as Typist, Driver, Attenders and Chairmen.
4. To accord permission to extend the benefits for fixing the time scale to the regularised N.M.Rworkers of WDA as was done by the Visakhapatnam Municipal Corporation and Andhra University as per G.O.Ms.No.1320 M.A. dt. 15.12.81 from the date of completion of 5 years service.
5. To ratify the action taken in having regularised the services of 144 N.M.Rs and put them in the time scale of Rs.740-1150.
6. To accord permission to regularise the services of the above 144 N.M.Rs from the date of completion of 5 years and allow them to draw the time scale as per G.O.Ms. No.1320 M.A. dt. 15.12.81.
7. To create the posts for all the regularised N.M.Rs as per G.O.Ms.No.1320 M.A. dt. 15.12.81 and extend all the benefits on par with WDA regular Employees as is being done by the Visakhapatnam Municipal Corporation.

Encl : one statement.

/ S.P.O. /

Yours faithfully,
Sd/- Y.S.PRASAD
For VICE CHAIRMAN.

COMM. OFFICER (A)